

The More Things Change...

The Origins and Impact of Australian Indigenous Economic Exclusion



Rae Norris

The More Things Change...

The Origins and Impact of Australian Indigenous Economic Exclusion



Rae Norris



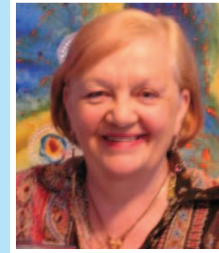
Rae Norris holds Bachelor and Masters degrees in History and Sociology and has been published previously on employment equity issues. She was awarded a PhD at Griffith University in 2006 and the inaugural Griffith University Chancellor’s Medal for excellence in PhD research in 2007. She was chosen as a delegate to the 2020 Summit held in Canberra in April 2009 in the Indigenous Stream on the basis of her research into the foundations of Indigenous employment disadvantage. She is an Adjunct Research Fellow with the Centre for Governance and Public Policy at Griffith University.

“This work will provide an insight into our current understandings of the low levels of participation of Aboriginal people in the workforce and will assist in better identification of key factors of concern. One of its great contributions is in the articulation of racist ideology that has operated in this area but has gone unmentioned and unnoticed. In identifying this as a key factor, the book will assist in developing policies and strategies that more clearly target the structural and philosophical elements that have been identified in the careful and informative research at the heart of the book. It makes an important and meaningful contribution to debates on Indigenous employment and engagement in the economy (or lack thereof).”

Professor Larissa Behrendt, Professor of Law and Director of Research at the Jumbunna Indigenous House of Learning at the University of Technology, Sydney

Rae Norris’s important new study shows how the combination of legislative barriers and racist attitudes served to exclude Indigenous Australians from employment in the past and to nullify their persistent efforts to take advantage of economic opportunities generated by white settlement. Discriminatory legislation has been repealed, but as Norris shows all too clearly, institutionalised racism and beliefs regarding the inability or disinterest of Indigenous Australians in gaining employment persist. Only when these underlying issues are addressed can Indigenous economic disadvantage be overcome.

Prof. Ciaran O’Faircheallaigh, Centre for Governance & Public Policy, Griffith University.



Rae Norris holds Bachelor and Masters degrees in History and Sociology and has been published previously on employment equity issues. She was awarded a PhD at Griffith University in 2006 and the inaugural Griffith University Chancellor’s Medal for excellence in PhD research in 2007. She was chosen as a delegate to the 2020 Summit held in Canberra in April 2009 in the Indigenous Stream on the basis of her research into the foundations of Indigenous employment disadvantage. She is an Adjunct Research Fellow with the Centre for Governance and Public Policy at Griffith University.

“This work will provide an insight into our current understandings of the low levels of participation of Aboriginal people in the workforce and will assist in better identification of key factors of concern. One of its great contributions is in the articulation of racist ideology that has operated in this area but has gone unmentioned and unnoticed. In identifying this as a key factor, the book will assist in developing policies and strategies that more clearly target the structural and philosophical elements that have been identified in the careful and informative research at the heart of the book. It makes an important and meaningful contribution to debates on Indigenous employment and engagement in the economy (or lack thereof).”

Professor Larissa Behrendt, Professor of Law and Director of Research at the Jumbunna Indigenous House of Learning at the University of Technology, Sydney

Rae Norris’s important new study shows how the combination of legislative barriers and racist attitudes served to exclude Indigenous Australians from employment in the past and to nullify their persistent efforts to take advantage of economic opportunities generated by white settlement. Discriminatory legislation has been repealed, but as Norris shows all too clearly, institutionalised racism and beliefs regarding the inability or disinterest of Indigenous Australians in gaining employment persist. Only when these underlying issues are addressed can Indigenous economic disadvantage be overcome.

Prof. Ciaran O’Faircheallaigh, Centre for Governance & Public Policy, Griffith University.

ORDER FORM

Name _____ Organisation _____

Mailing Address _____

State _____ Post/Zipcode _____ Country _____

Telephone (with area code) _____ Fax (with area code) _____

Email _____ Your reference _____

- PayPal (email: info@e-contentmanagement.com)
- Cheque/Money Order: payable to eContent Management Pty Ltd enclosed
- Invoice me Bank Transfer to Bank: mecu Limited BSB: 803-140 ACC: 14073170 Ref: _____
- Visa Mastercard

Credit Card # _____ cvv# _____ Exp. date _____

Cardholders name _____ Signature _____

Published: 2010 ISBN: 978-1-921214-79-0 Imprint: Post Pressed RRP: Ind. \$65.00

eContent Management Pty Ltd - PO Box 1027, Maleny QLD 4552, Australia - FAX: +61 (0)7 535 2911

ORDER FORM

Name _____ Organisation _____

Mailing Address _____

State _____ Post/Zipcode _____ Country _____

Telephone (with area code) _____ Fax (with area code) _____

Email _____ Your reference _____

- PayPal (email: info@e-contentmanagement.com)
- Cheque/Money Order: payable to eContent Management Pty Ltd enclosed
- Invoice me Bank Transfer to Bank: mecu Limited BSB: 803-140 ACC: 14073170 Ref: _____
- Visa Mastercard

Credit Card # _____ cvv# _____ Exp. date _____

Cardholders name _____ Signature _____

Published: 2010 ISBN: 978-1-921214-79-0 Imprint: Post Pressed RRP: Ind. \$65.00

eContent Management Pty Ltd - PO Box 1027, Maleny QLD 4552, Australia - FAX: +61 (0)7 535 2911